

Thriving Through Volatility

Core Actions For Procurement Leaders In An Ever-changing Economic Reality

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"Over the past three years, we have faced a series of crises, grappling with supply chain shortages, price increases, and labor constraints. However, the market dynamics are now shifting, and it is now the time for procurement to play offense"

Fortune 100 Global CPO



During 2023, 50% of procurement leaders prioritized mitigating or reversing price increases from suppliers

2023	procurement leaders' priorities	% of respondents		
	Rising prices from suppliers and cost increases	37		
	Getting back to 'normalized' price levels (after peak inflation)	21		
	Supply shortages and keeping factories running	19		
E E E E E	High inventory levels and high resulting working capital	9		
	Organizational stress and talent levels	7		
	New tasks for purchasing function and urgency to build up new capabilities	5		
→\$)	Need to accelerate digital enablement	2		

Inflation: Higher for HOW MUCH longer?

Volatility in 2024

- 3-month change 12-month change ---- Central bank "target"

US CPI growth—excluding food & energy Annualized percent change, through February 2024



Eurozone CPI growth—excluding food & energy Annualized percent change, February 2024

Wide dispersion of wage growth rates across countries

Nominal wages rarely fall delivering a permanent cost reset in most countries

			Nominal wage gro	Nominal wage growth Real wage growth adjusted for CPI	
	Pre-COVID-19, 2-year Dec. 2017 – Dec. 2019, %	Pre-COVID-19, 3-year Dec. 2019 – Dec. 2022, %	Post-COVID-19 Dec. 2022 – Latest data ¹ , %	Total nominal growth Dec. 2019 – Latest data ¹ , %	
Italy	1.2 0.4	-4.0	-1.2	+10.9%	
UK	2.9 1.2	0.6	5.6 0.9	+25.2%	
Germar	y 2.8 1.1	-1.2	-2.7	+13.4%	
US	3.2 1.1	6.0 1.0	4.6	+26.1%	
Kana Katali	a 2.5	-1.3	-0.1	+11.8%	
📀 Brazil	0.6	-0.2	7.1 1.0	+33.9%	
Kina China	9.6 6.0	6 8.6 7.0	6.6 6.7	+33.0%	

1. US through March 2024, Italy through December 2023; UK through January 2024, Brazil January 2013- February 2024; Germany quarterly through 2023 Q3, Australia quarterly through 2023 Q3, China quarterly through 2023 Q4 Note: Aggregate wages capture: Italy; Brazil; Australia - total economy; Germany, the UK & the US - private sector; China total urban and rural earnings per employee

Source: Federal Statistical Office of Germany; National Statistical Institute of Italy; Office for National Statistics of the UK; BLS; Brazilian Institute of Geography and Statistics; Australian Bureau of Statistics; Oxford Economics; Haver Analytics

Overall change in consumers' pay prices are similar across the US and Europe despite significantly different policies

Even as the rate of inflation eases, price levels will largely stay at higher levels

Consumer Price Index



Global commodity prices have come down since the invasion of Ukraine but remain above vs. pre-COVID averages

This slowdown will play through to CPI and PPI inflation in coming months

- Agriculture - Metals - Livestock

Global commodities

Index, 2019=100, weekly through Apr. 5, 2024



Brent crude

Index, 2019=100, weekly through Apr. 5, 2024



Consumers remain cautious about the future across major countries globally

Consumer confidence in China deteriorates further

Consumer confidence

Index, 2005=100, China through February 2024, Eurozone through March 2024, US through March 2024

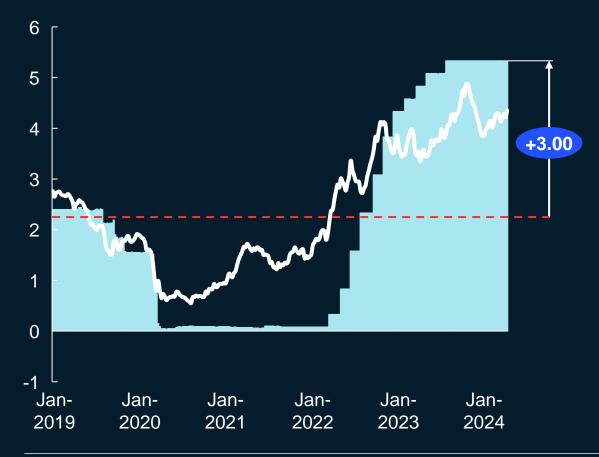


Interest rates: Higher for HOW MUCH longer?

Volatility in 2024

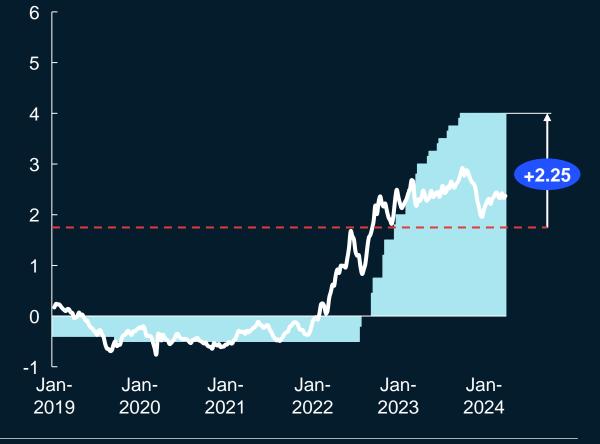
US: 10-yr yield, Federal Funds rate

Percent, weekly, through April 5, 2022



- 10-yr. yield Central bank rate ---- "Neutral" policy rate

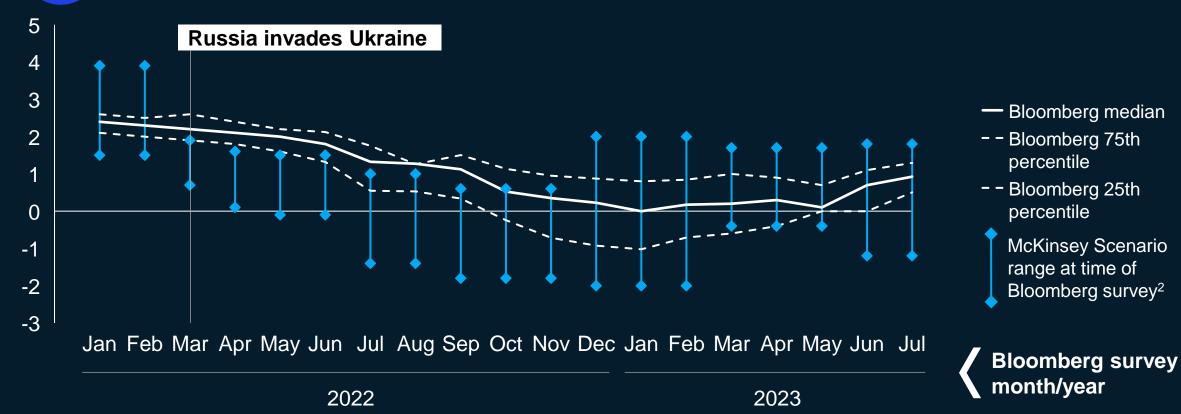
EUZ: German 10-yr yield, ECB Deposit Facility rate Percent, weekly through April 5, 2024



Economic outcomes are notoriously difficult to predict

Bloomberg survey and McKinsey Scenarios for expected real US GDP growth in 2023

2023 expected real US GDP growth¹, %, average of annualized Q/Q changes



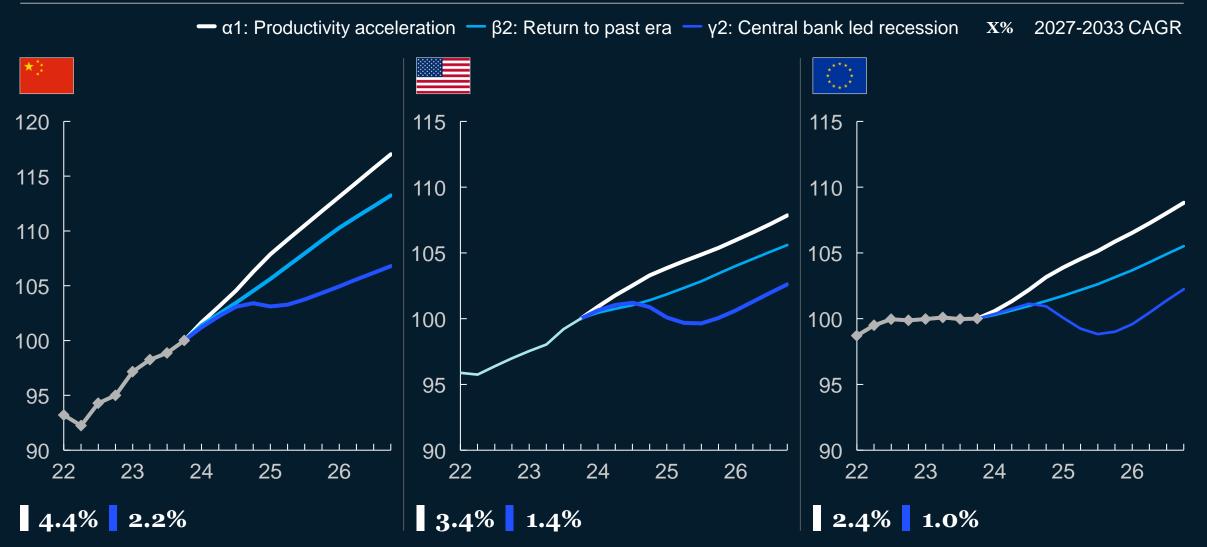
1. Based on Bloomberg surveys sampled in each month represented, N=~60 reporting institutions

2. December 2021 update, Prosperity & Limitations; February 2022 update, Quick resolution & Protracted Limitations; March 2022 update, 2A-3C; April 2022 update, 2A-3C; June 2022 update, scenarios B1-B3; September 2022 update, scenarios A1-C3; December 2022 update, scenarios A1-C3, March & June 2023 update, scenarios A1-C3

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Widely divergent growth possibilities globally

Real GDP, Index, 2023 Q3=100; December 2023



To cope with volatility, procurement organizations have learned...



Procurement organizations can take 10 actions to meet evolving challenges in 2024



Using AI to forecast input cost scenarios, understand cost drivers and inform purchasing decisions

>>>

2021

Internal and external data

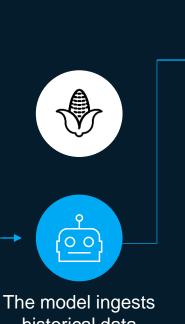
Commodity trends

Financial

Weather

Internet. Commerce

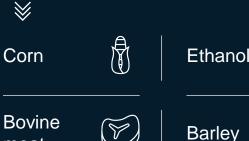




historical data (market, weather, etc.) from selected sources

Generated $\sim 1-4\%$ on gains over average buying and selling prices in commodities such as:

Observed data



Prediction Horizon



202:

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We use two deep learning models, price prediction and price position, that combines data processing, scenario simulators and visualization tools **Hustative**

2022

meat

Barley

1B Procurement Negotiation Bot can help buyers achieve 5-10% savings in tail spend

Situation

Tail spend is difficult to manage due to:

- Large number of transactions across multiple suppliers and POs
- Relevant data spread across multiple sources with unstructured format
- Limited time capacity of buyers



Procurement Negotiation Bot incorporates relevant **internal and external data sources for each supplier and item** (e.g., past relationship, price trends, market conditions)

Procurement Negotiation Bot automatically can:

- Identify rapid re-pricing opportunities in tail spend or selected categories
- Draft emails for buyers using GenAl with tailored messages and levers (e.g., recent price increase, market trends, recent email received)
- Predict possible counter-arguments and propose promising rebuttals
- Highlight carrots and sticks per supplier and item

Expected Impact

5-10% savings

With the Procurement Negotiation Bot, buyers can:

- Spend less time analyzing tail spend
- Be better prepared for suppliers' potential arguments/levers to reduce price
- Be able to do this at scale for tail spend

2 Advanced bidding is a promising tool to capture value not seen through traditional negotiation



Cost increase of suppliers (index)

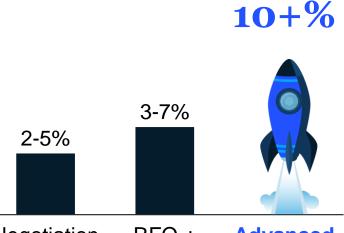
Next-gen bidding engine: Advanced bidding events to re-design value with strategic suppliers

Advanced bidding builds on 6 pillars **Bidding design intelligence** Supplier Intelligence System (SIS) eRfX execution skills 3-7% 2-5% Digital bid insights

- Adaptive multi-round feedback and playbooks
- Category excellence library (templates, regional design)

Methodology

Average savings achieved



Negotiation RFQ + **Advanced** approach negotiation bidding **events**



Impact achieved (client example)

\$1bn

Spend considered in 2023 in advanced bidding events

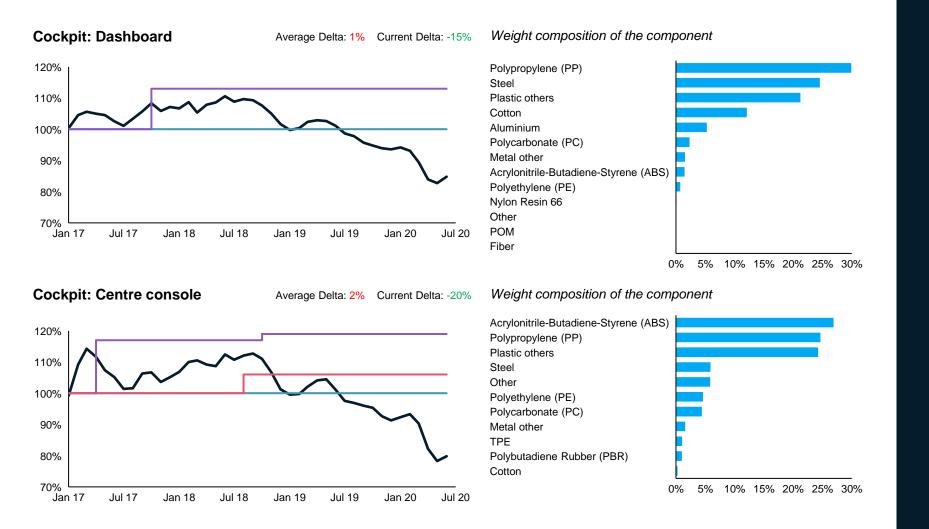
5-50% Savings achieved

Thousands of SKUs

In single RfX market basket covered

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4 Managing volatility through input cost monitoring to benchmark parts' prices vs. a fair value index



Approach and outcome

Material Price Increase creates transparency on actual price development

Fair Market Material Price Increase outlines the market situation based on core cost drivers (indices and commodity weighting), creating forward-looking predictions with index FCs

Deltas as foundation for saving potentials (supporting prioritization of negotiation levers)

8 Optimizing product by leveraging customer insights could result in 2-4% revenue impact

Situation

Automotive OEM wanted to understand which features and trims to include in its next series. The company wanted to:

- Maximize customer reach with the right configurations
- Prioritize current configurations for stock, removal, or BTO only
- Establish top-preferred future configurations for offer structure







Capture and quantify true customer preferences

(e.g., conjoint, quotes vs sales)



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Model customer choices to

simulate changes, predict switching behavior, and create "what-if" analysis for feature/variant addition or removal

Create product portfolio

optimization engine for customerbacked offering



Impact



+2-4% revenue

By leveraging customer insights to optimize offering of:

- Current generation
 stock configurations and
 opportunities for
 complexity reduction
- Next generation standard content, feature, packaging, and trim level structure

10 A paradigm shift in the procurement operating model from tactical to strategic roles enabled by technology

Example of roles and new behaviors required

Not exhaustive			From		То
Ń	Category Identify savings manager and improvement initiatives		nt Gathering inf	•	Prioritizing categories and building strategies Managing key partnerships and supplier relationships
Ŕ	Category Run negotiations buyer		s Gathering da negotiations	ta on suppliers and previous	Run negotiations with Gen AI support as sparring partner and fact-pack generator Monitor automated negotiations and awarding done by Gen AI
		Track supplier performance	• •	rformance indicators with ity to supplier intel	Track quality and delivery performance of suppliers
	P2P buyer	Identify business needs	•	manual processes oices/shipment/ERP numbers	Collect information for PO and invoice creation by leveraging interactive chatbots
		Data/SW	Create data	Ensures Gen AI solutions have	access to required data with the required quality
	New roles to enable Gen Al	engineer	pipelines and SW interfaces	Develops SW engineering pipelines to run as backbone for Gen AI solutions	
		Gen Al AL/DL E	Enhance models and solutions	Customizes foundation mode prompt-tuning to deliver desire	ls via fine-tuning, prompt engineering, and ed outcome
				Acts as additional SME when applications	rating model performance for specific

Key questions facing procurement leaders

Do we have **full transparency** of forecasted spend, input cost exposures, and supply chain risks?

Have we launched a focused inflation recovery effort, with strategies tailored to the respective approaches of each category or supplier?

Have we equipped all category managers and buyers with tools, data, and capabilities needed to deeply understand their supply markets, deploy all relevant levers, and address all the spend?



Have we developed a holistic technology enablement strategy to increase efficiency, reduce risk, improve stakeholder experience, and sustain effectiveness (savings delivery) in the face of increased workload and complexity?



Have we fully embedded the lessons learned into sustainable processes, governance, and organizational design choices to permanently upgrade the operating model for the new environment?